### INTRODUCTION



be proud of. Russellville in a positive manner. A program we can as ours. Together, we will build and maintain a coaching staff in the entire country will work as hard program that will represent Arkansas Tech and Tech University. I can promise you that no other have a successful basketball program at Arkansas Through my commitment to excellence, we will

## MY GOALS FOR THE PROGRAM INCLUDE:

- working world, to assure that all of our student-athletes graduate, to work diligently to prepare them to excel in the
- Great American Conference, and to gain superiority as a basketball program in the
- Tournament. Championship and then advance to the NCAA to put ourselves in a position to play for and ultimately win the Great American Conference

combined with our university's great education, will and their own personal lives go on to bring value to their families, communities atmosphere of leadership and high moral values, student-athletes, by virtue of our program's The final and most important goal would be that our

> becoming the next Head Men's Basketball Coach a great coach. I have studied. I have worked ver come." I have spent endless hours striving to be I will prepare, and sometime my chance wi of the United States, "I will study, I will work hard Arkansas Tech University. hard. And I am prepared to accept the challenge o Abraham Lincoln said in his quest for the Presidency

and my style of play, coupled with smart, aggressiv athletic department are conducive to my philosophy times. The high standards of excellence within you everything is right, and I believe this is one of thos recruiting, will win a conference championship. There are times when you instinctively know

Conference challenge of bringing a Great America Russellville. I am tremendously excited about this Tournament bid to Arkansas Tech University. opportunity, and I look forward to accepting the know we would feel right at home to be back in Championship and

from the pack, but holding on isn't growing. You should aspire to separate yourself, aspire to be different, unique, authentic. "You don't want merely to be the best of the best. You want to be considered the only one who does what you do. A lot of people fear separating themselves

## **COACHING HIGHLIGHTS**

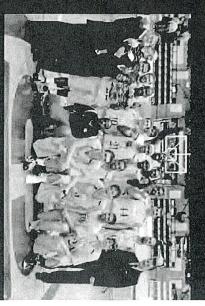
- Honored with 6 different "Coach of the Year"
   Awards in 13 seasons as a head coach.
- 100% graduation rate at Independence CC (7 of 7).
- 17 of 17 seniors at ATU, who exhausted their eligibility, all graduated.
- 11 out of 12 seniors at the University of Charleston received a degree (the one who did not, played professional basketball in Mexico).
- 12 out of 13 seniors at Northeastern State, who exhausted their eligibility, have graduated or are on track to graduate this spring.
- Back-to-back Gulf South Conference Tournament Championships.
- First #1 National Ranking in Arkansas Tech history.
- 30-6 record in regular season conference games at Independence CC (Kansas Jayhawk Conference).
- Back-to-back Region VI Tournament Final Appearances (Independence CC).
- 2000 National Tournament appearance, the first by ICC and the Jayhawk East Division since 1984.
- Youngest head coach in Independence CC history (26 years old in 1999).

- 19-8 record in post-season conference tournaments.
- 18-10 record in overtime games and 2-1 versus the #1 ranked team in the country.
- First Division II post-season victory and first region ranking in Arkansas Tech History (2007-2008).
- Coached in 11 conference tournaments, winning 3 of those, while reaching the finals 5 times.
- First NCAA Tournament appearance in 11 years at the University of Charleston (2012).
- First NCAA Tournament appearance since 1982 at West Alabama (2014-2015).
- Fifth most wins in a season in University of Charleston history (26 wins in 2012).
- University of West Alabama 2013 Battle for Atlantis Mainland Champions (a Division I tournament in Towson, MD).
- UWA's first win over a Division I opponent in 33 years (vs Abilene Christian 77-67), followed by another Division I win over The Citadel (90-77).
- Named Hoopdirt "National Coach of the Week" on 11/18/2019 & 1/28/2019. Nominated for Hoopdirt "National Coach of the Year" (2019-20).

#### DID YOU KNOW?

Coach Downey was listed as one of the best junior college recruiters in the country by *Basketball Times* (August 2007). Other names listed in the issue include Bob Huggins (WVU), Andy Kennedy (UAB) and Dana Altman (Oregon).

Mark Downey has coached 40 All-Conference players, 7 Conference Players of the Year, 5 All-Americans, 4 Conference Tournament MVPs, 4 Freshmen of the Year, and has had over 65 former players play professionally, with over 20 currently continuing their pro careers, including Richuan Holmes with the Sacremento Kings and John Konchar with the Memphis Grizzlies!



"My definition of discipline is as follows: 1) Do what has to be done, when it has to be done, as well as it can be done, and 2) Do it that way all the time." - BOB KNIGHT, RETIRED HEAD COACH & ESPN ANALYS

## COACHING PHILOSOPHY

When choosing a career path years ago, I decided I could not leave the game that had taught me so much about life and relationships. I was a senior at the University of Charleston, and I came to the conclusion that almost every person in my life I cared about, outside of my family, was a coach or a teammate. Every person was directly or indirectly linked to my life as a basketball player. I simply could not leave the "love of my life," the game which taught me how to handle adversity, how to handle success, how to interact with people, how to work together as a team, and which provided me the opportunity to meet so many wonderful people. I thank God everyday for such good fortune in athletics.

When I entered the coaching profession, I promised myself that I was going to give back to the game. I was going to coach basketball because of the influence I could have on student-athletes. As the legendary John Wooden said, "We, as coaches, are in the people business. Some people build houses, some people build wealth, I build people."

I want to share with the young men that I am privileged to coach what it takes to strive for excellence. There is nothing easy about life or the

college athlete's development in building a championship program. There are obstacles, disappointments, and challenges that we face in order to achieve growth as an individual and as a team. The people who learn how to tap into the available resources are the ones who turn these obstacles, disappointments, and challenges into great personal victories and championships. Basketball can teach an individual so much about themself and their ability to achieve greatness. Once this knowledge is learned, it can be applied in many ways in adult and professional life.

As a coach, I must face the task of molding young men to meet the coming challenges in life. The values that can be taught, along with the discipline and forming of good work habits, are of immeasurable importance. How an athlete handles pressure-packed situations on the field of play will reflect in how he handles situations awaiting him in a pressure-packed world. I can and will be a positive influence on my team, and lead these young men into the world that awaits them.



who you have always known you could be. "A coach is someone who tells you what you don't want to hear, who has you see what you don't want to see, so that you can be

## PERSONAL PHILOSOPHY

- I will take full responsibility for myself, my wife, and my children by being a great husband, a great father, and a leader of my home.
- I will learn from my mistakes and walk with integrity always honoring God and my faith.
- I will set a daily example of character for my sons, my team, my staff, and my marriage.
- I will be a man of my word.
- I will be a tireless worker, striving for excellence in everything I do DESERVE SUCCESS.
- I will seek balance with work, family, health and faith.





## PERSONAL INFORMATION

- Married to the former Ericka Berry of Ratcliff, AR.
- Two sons, Bryce (14) and Andrew (8).
- Active member, Fellowship of Christian Athletes
- 2017-2020 member, Crescent Valley Baptist Church, Tahlequah, OK.
- 2015-2017 member, Pine Hills Church, Fort Wayne, IN.
- 2014-2015 member, Cedar Creek Church, Perrysburg, OH.
- 2010-2013 member, River Ridge Church, Charleston, WV.
- 2006-2010 member, Fellowship of Christians Church, Russellville, AR.
- 1995-2017 member, National Association of Basketball Coaches.
- 2004 appeared in the Jerry Bruckheimer film "Glory Road," playing #30 Tommy Kron for the University of Kentucky.
- 2013 danced in the WV Symphony fund- raiser "Charleston's Dancing with the Stars."
- 1993-1995 Vice President & member, Delta Tau
   Chi fraternity, University of Charleston.
- 1993-1995 Men's Basketball Student-Athlete Award, University of Charleston.





accidentally find themselves being faithful to God." "Throughout history, men who lived incredible lives and left great legacies did it intentionally. They knew that men do not stamble upon integrity or

# BASKETBALL PHILOSOPHY

Ultimately as a basketball team, we want to play an exciting, fast-paced style predicated on putting pressure on our opponent at both ends of the floor. Our style of play is exciting for players, coaches, and fans. This fast pace allows us to play a lot of different players, keeping team morale high and helping to create a sense of ownership throughout the program. This use of depth helps build team chemistry, which is key to our success. Our style also aids in recruiting because every student-athlete wants to play at a fast pace.

By playing fast, we feel our pressure creates more possessions for our team giving us more opportunities to score than our opponents. We want to consistently get more shot attempts, higher-percentage shot attempts, and more free throw attempts. We do this by creating turnovers, getting transition baskets, attacking the paint within our offense and then hitting the offensive glass relentlessly.





#### DEFENSE

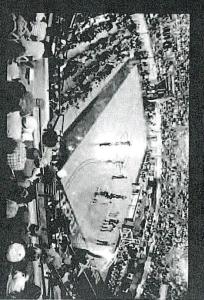
The staple of our program will be our intense, half-court pressure defense and our ability to rebound the basketball.

Our defense will not give up easy baskets. We want our opponent to settle for tough, contested, perimeter jump shots and we want to gang rebound the ball to limit the offense to only one shot per possession. Our defense will start with relentless pressure on the ball forcing the offense to the sideline and the corner. We will always be help-minded away from the ball, protecting the paint, taking away straight line drives to the basket, and making the offense play through us and over us. Our effort getting to the ball and communicating as a group will make for a stingy unit.

This stingy defense was evident with our team this year at Northeastern State. We held our opponents to a field goal percentage of 40.5%, which was #1 in the MIAA and 7th in the entire country. We gave up only 68.1 points per game, which was 2nd in the MIAA. This NSU team also has a rebounding margin of +3.3 a game. In 13 years as a head coach, I have only had one season with a negative rebounding margin, which was my first year at NSU.

### **DEFENSIVE GOALS**

- 1. 39% FIELD GOAL PERCENTAGE DEFENSE –
  WE BELIEVE IF WE KEEP OPPONENTS UNDER
  40%, WE WIN!
- 2. TO GET 5 PUNCHES (3 DEFENSIVE STOPS IN A ROW) AND TAKE 4 OR MORE CHARGES PER GAME.
- EXECUTE 75% BOX-OUT EFFICIENCY (CHART POST GAME).



you are beaten before you even walk out on the field." "On every team, there is a CORE group that sets the tone for everyone else. If the tone is POSITIVE, you have half the battle won. If it is NEGATIVE

#### OFFENSE

When we talk about offense, we remember what we said about our defense. We want to get easy baskets and uncontested step-in jump shots.

We want to play fast and try to get high percentage shots. In order to get easy baskets, it all starts with our defense. When we can get our opponents to turn the ball over or take long, contested jump shots, it sets up advantages for our transition offense after we secure the rebound. These are transitions that we work on daily in practice. We always want to capitalize on situations when our opponents are scrambling and we have an advantage. On the flip side, we place a great emphasis on taking care of the basketball and getting great shots so our opponent does not get the same advantage that I mentioned earlier.

As far as our system goes, we will try to manufacture easy baskets or get great perimeter shots in our half court offense. We believe the ball must touch the paint at least once during every possession. We will spread the floor with our personnel and move the ball quickly to get the defense to help and chase creating an advantage. We want players that are unselfish, will set up their teammates, and share the ball. If all five players on the floor can score, pass and are willing to share the ball, our system will run very efficiently. This was evident my last two years at Charleston when my team finished both seasons ranked in the top 15 for scoring offense in the nation and three out of the last four years ranked in the top 15 in scoring margin.

#### OFFENSIVE GOALS

- 1. 20 OR MORE ASSISTS. SHARE THE BALL.
- 10 OR LESS TURNOVERS.VALUE EVERY POSSESSION.
- 3. 12 OR MORE OFFENSIVE REBOUNDS A GAME.
- . GET A PAINT TOUCH ON EVERY POSSESSION.

## THE GAME WITHIN THE GAME

We break the forty-minute game down into 10 four-minute games. We don't only want to win the score of each four-minute game, we chart all the hustle stats to determine whether we win each segment. We chart both teams and compare the stats to determine the winner. Our staff will chart 50-50 balls, deflections, offensive boards, charges, and paint touches. If we win the hustle stats, we feel like we will win the scoreboard.

### SPECIAL SITUATIONS

Experience is key in late-game situations. My philosophy is quite simple here - at no time should a player be asked to perform an on-court duty or action that has not been addressed in practice. In

other words, a player should never see something for th first time in the huddle during a late-game time out.

This is an achievable goal that is reached through a NFL-type mentality of "time and score dictates action Simply put, if we are down three with 30 seconds to go w do "X", and if we are down four with 10 seconds to go w do "Y". Like all smart quarterbacks, we never trust ou memories, as adrenaline can sometimes cloud judgment Rather, we keep our version of football's forearn cheat-sheet on the sidelines, and we rely on expertise and experience rather than emotion.

## THE 6 PILLARS OF OUR PROGRAM

- 1. GREAT PEOPLE WITH HIGH CHARACTER.
- ACCOUNTABLE FOR OUR ACTIONS, EACH OTHER, AND THE PROGRAM.
- 3. BEING RELENTLESS ON THE FLOOR AND IN THE GLASSROOM.
- 4. COMMITTED TO GETTING BETTER EVERY DAY.
- **5.** DESERVING OF OUR SUCCESS AND LEARNING FROM OUR FAILURES.
- APPRECIATIVE AND ENTHUSIASTIC, NEVER ENTITLED.

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weather. As a teacher, I possess a tremendous power to make a child's life miserable or joyous. I can be a tool of torture or an instrument of inspiration. I can humiliate or humor, burt or heal. In all situations, it is my response that decides whether a crisis will be escalated or deescalated and a child humanized or dehumanized." "I have come to a frightening conclusion that I am the decisive element in the classroom. It's my personal approach that creates the climate. It's my daily mood that makes the

- HAIM GINOITE CHIED PSYCHOLOGIST & AUTHOR

#### RECRUITING

One of the most important aspects to winning at any level in college basketball is recruiting. First and foremost, I want to recruit student-athletes with good character that want to do things the right way, both on and off the court. I believe that to win at the highest level, your team chemistry has to be very good. You cannot have good team chemistry without high moral character!

them to have a skill package we can build upon definitely want to find good athletes, but we also want want to find athletes that can run and jump. We high importance on skill level. Some programs just paramount in our recruiting process! We also place prepares to be the best he can be. Toughness is questions to see how he thinks about the game and preparation. We also ask the player a series of times as possible and look for habits, focus and makes a player tough. We watch him play as many administrators. We have our own version of what and values that we want to represent our program. from coaches and parents to teachers and part of the student-athlete's life a series of questions – player's toughness, we ask several people that are a toughness and skill level. When investigating a first identify good character athletes with the morals The next two important traits we look for are When looking at players in the recruiting process, we

We look for individuals who can shoot the ball, pass the ball, and handle the ball. We look for players who are

smart and want to study the game to make themselves better. We simply want players that love the game and are not afraid to work at it away from practice.

We also place a great emphasis on getting great guards. You have to have really good guards to win, especially late in the season. We look for a point guard that can lead our team and has all the tools that I mentioned above. We want a point guard that is not afraid to lead by example and make the rest of the team follow him. I have always been a believer that the team is going to follow two people – the point guard and your best player. These two individuals better be your hardest workers. If that is the case, the team will police themselves and the coaching staff will rarely have to coach effort!

Other important traits we look for are high energy and versatility. We want athletes that play hard and make things happen on the floor. We want players that pursue the ball and do all the tough things that most players don't want to do. We want to be the aggressor! We also want athletes that can play multiple positions and do a lot different things on the court. We like to play a lot of people to keep our opponents off guard. With high energy guys that do multiple things, we have more options as a staff in game situations.

I have recruited on every level, and I have recruited every type of athlete, including high school players, transfers, junior college players, and international

players. I have a wide recruiting base, and I am no afraid to go get players from across the country of even the globe. If they fit our system and match the criteria I have explained above, we will give them a ven hard look.

to many basketball hotbeds that I am very familiar wit players that will fit our style, and it is in close proximit the perfect place to recruit many different types relationships. I can confidently go into these states an and Arkansas helped me build a lot of lastin combined in Kansas, Louisiana, Alabama, Oklahoma were very good in the Midwest and the Southeas spent at ATU reflect this, with players from Arkansas bordering states. The rosters from the four years that did a good job of recruiting student-athletes from th recruit the best they have to offer. I know that ATU is i These areas are my comfort zone. Spending 16 year with high school coaches in the area. Several forme While here at Arkansas Tech, I built strong relationship exceptional. We want local athletes to look at Arkansa players are now high school coaches in region. We als players. Basketball on all levels in the state program and pride around your school. Arkansa community and state helps to build support for you Tennessee, Louisiana, Texas, Kansas, and Missouri. W Tech and want to become a part of what we're doing recruiting. Finding players that take pride in the loca Tech University is in a great area for recruiting located also believe that you must place an emphasis on loca

### FORMER PLAYERS

#### DELONTE HOLLAND

Independence Community College

- Named 1st team Jayhawk Conference (ICC)
- Transferred to DePaul where he was all conference
- Played pro in Italy, France, Ukraine & Venezuela
- Scored 50 pts on Dino Galinari during a pro game

#### DAVID SHELTON

Independence Community College

- Named the Jayhawk Conference Player of the Year
- Played pro ball in Israel
- advance to the Elite Eight before losing to N. Carolina Transferred to Tulsa and helped Bill Self's team

#### HECTOR ROMERO

Independence Community College &

University of New Orleans

- Sun Belt Conference Player of the Year (UNO)
- First Team Jayhawk Conference (ICC)
- Member of the Venezuelan National Team
- Played pro ball in Italy and Venezuela

### BO LESTER MCCALEBB

University of New Orleans

- Played pro ball in Serbia, Italy and Macedonia
- Voted one of the best 10 players in the Euroleague
- Two-time Sun Belt Conference Player of the Year
- Sun Belt Conference All-Time Leading Scorer

#### TAMAR SLAY

Marshall University

- Selected by the New Jersey Nets as 54th overall pick in the 2002 NBA Draft (played 3 years in NBA)
- Named 1st Team All-MAC in 2000

#### JOHN BRANNEN

Marshall University

- Named First Team Southern Conference
- Named the Southern Conference Tournament MVP
- Played pro ball in Belgium
- Now Head Coach at the University of Cincinnati

#### **CORNELIUS JACKSON**

Marshall University

- Mid American Conference assist leader as a Jr & Sr
- Transfer from Tennessee
- Played pro ball in NBDL, Germany & Austria
- Now Asst. Coach at Marshall University

#### TRAVIS YOUNG

Marshall University

- Mid American Conference Freshman of the Year
- Two-time MAC All-Conference selection
- Played pro in Denmark and France

#### KEINEW BUIEV

Marshall University

- NCAA Division 1 leader in 3-point field goals made in a career (409)
- Played pro ball in France, Italy, Poland & Iceland
- Currently a NIKE Representative in Washington DC

#### THIAGO CORDEIRO

Arkansas Tech University

- Played pro ball in Japan and Brazil
- Named GSC 1st Team and All South Region at ATU
- Transferred from the University of Dayton
- Was an All-American at Barton County CC

#### BRANDON FRIEDEL

Arkansas Tech University

- Gulf South Conference Player of the Year
- Four-year starter at ATU
- Now Head Coach at Episcopal Collegiate HS
- Played in the National D2 All-Star game

#### PAUL "PJ" REYES

University of Charleston

- Named West Virginia Conference Player of the Year
- Transferred from South Alabama
- Plays pro ball in Mexico (also played in Germany)
- Was a Junior College All-American at Lamar (CO)
- Played in the National D2 All-Star game

#### RICHAUN HOLMES

Bowling Green State University

- 2015 Defensive Player of the Year
- 2015 First Team All-MAC Conference Current member of the NBA Sacramento Kings

Indiana University-Purdue University Fort Wayne

- 2016 Summit League Player of the Year (IPFW)
- 2nd in the country in 3-pt field goals (125 makes)
- Currently playing professionally in Germany

#### JOHN KONCHAR

Indiana University-Purdue University Fort Wayne

- 4-time First-team, All-summit League Performer
- assists, and collect 250 steals 2000 points, grab 1000 rebounds, dish out 500 Only player in collegiate basketball history to score
- Current member of the NBA Memphis Grizzlies

to change it. Impossible is not a declaration. It's a dare! Impossible is potential. Impossible is temporary, Impossible is nothing.' "Impossible is just a big word thrown around by men who find it easier to live in the world they've been given rather than to explore the power they have

#### RESUME

#### OBJECTIVE

To become the Head Men's Basketball Coach at Arkansas Tech

- MARSHALL UNIVERSITY, Master of Science Athletic Administration, 1998
- UNIVERSITY OF CHARLESTON, Bachelor of Science Sports Medicine, 1995
- WHEELING JESUIT UNIVERSITY, Physical Therapy major (transfer), 1990-1992

#### ATHLETIC HONORS

- MEN'S BASKETBALL CAPTAIN, University of Charleston. two seasons, 1993-1995
- WVIAC TOURNAMENT CHAMPIONS, University of Charleston
- WVIAC ALL-CONFERENCE, Wheeling Jesuit University. 1991-1992
- MOST THREE-POINT FIELD GOALS IN A SEASON (111). Wheeling Jesuit University, WVIAC 1991-1992
- STATE OF WEST VIRGINIA LEADING SCORER (37.6 ppg). St Francis High School, 1989-1990
- CAPTAIN, West Virginia All-State Team, two seasons. 1988-1990
- HIGH SCHOOL PLAYER OF THE YEAR RUNNER-UP, State of West Virginia, 1990

#### HEAD BASKETBALL COACH COACHING EXPERIENCE

2017-present

NCAA Division II Northeastern State University

Athletic Director: Tony Duckworth Tahlequah, OK

Responsibilities: To direct all areas of the men's basketball program and build a progra that will succeed in a tough Mid-America Intercollegiate Athletics Association.

- Successfully turned NSU into a winning program (18 wins in 2020).
- Nationally ranked for the first time since 2012-13 (#24 on 12/17/19)
- Best start since 2012-13 (9-1 to start 2019-20 season)

# ASSISTANT BASKETBALL COACH

Indiana University-Purdue University Fort Wayne, IN

NCAA Division

Head Coach: Jon Coffman

scouting, player development, academic facilitation, and game and practice preparatio Responsibilities: Direct involvement in all areas of the program including recruiting 2016 Summit League Regular Season Champions (1st time in school history)

- First NIT post-season appearance in school history (2016).
- Jon Coffman named Summit League "Coach of the Year" in 2016
- Second most wins in school history (24) with most road wins ever (10)
- Highest RPI ranking in school history at #63 in the country.
- Ranked in the Mid Major Top 25, reaching #13 (2016) and #6 (2017)

# ASSISTANT BASKETBALL COACH

2014-2015

**Bowling Green State University** 

Bowling Green, OH Head Coach: Chris Jans

NCAA Division I

practice preparation. scouting of opponents, player development (posts), academic facilitation, and game an Responsibilities: Direct involvement in all areas of the program including recruiting

- First 20-win season since 2001-02 (21-11); The most road wins (10) since 1999-2000
- First Post-Season Tournament win since 1975 (40 Years).
- Position Coach of Richaun Holmes, MAC First-Team Performer & Defensive Player of the Ye

"Deserve Victory

- RICK PITINO, UNIVERSITY OF LOUISVILLE HEAD BASKETBALL COAC

### RESUME (PART 2)

HEAD BASKETBALL COACH
University of West Alabama

2013-2014

Livingston, AL

NCAA Division II

Athletic Director: Stan Williamson

Responsibilities: To build a winning program in the Gulf South Conference at a school that has not won a championship since 1982.

- 2013 "Battle for Atlantis Mainland" Champions (DI Tournament in Towson, MD)
- First win over a Division Lopponent in 33 years (vs Abilene Christian 77-67).
- First back-to-back wins over DI opponents (vs Abilene Christian & The Citadel)
- First NCAA Tournament appearance since 1982 & only the third appearance all time.
- 14 Gulf South Conference wins, the most conference wins in school history.

### HEAD BASKETBALL COACH University of Charleston

NCAA Division II

Charleston, WV Athletic Director: 2010-2013

Athletic Director: Bren Stevens

Responsibilities: To build a men's basketball program that will not only succeed in the West Virginia Conference but will also compete for a National title.

- 2010-11 Finished the season 15-12, winning 8 of our last 10 games.
- 2011-12 Finished the season 26-7 with a 2nd place finish in the WVIAC Conference.
- 2012 WVIAC Tournament Runner-up, falling to nationally-ranked #4 West Liberty 93-90 in OT.
- 2012 Finished ranked #17 in the final NABC Division II National Poll
- 2012 First NCAA Tournament Appearance for UC since 2001, receiving the #3 seed in the Atlantic Region.
- With 26 wins during 2012, we earned the 5th most wins in UC's 140 seasons
  of basketball.
- Finished the season with 14 straight wins before losing to #4 West Liberty in the Tournament Final.
- In 2013, we beat the #1 team in the nation, West Liberty, giving them their only loss of the season (30-1).
- 2013 NOVA Southeastern Thanksgiving Tournament Champions, ranked 23rd in the nation

## HEAD BASKETBALL COACH Arkansas Tech University

Russellville, AR

2006-2010

NCAA Division II

Athletic Director: Steve Mullins

Responsibilities: To direct all areas of the men's basketball program, returning the program to the rich tradition of the past, to improve its status in the Gulf Soutl Conference, and to build a program with national prominence.

- 2010 Gulf South Conference West Division Regular Season Champions (First in school history).
- 2010 Repeat Gulf South Conference Tournament Champions.
- 2010 Ranked #1 in the NABC National Poll for seven out of fifteen weeks
- 2010 Gulf South Conference West Division "Coach of the Year."
- 2010 NCAA Second Round Tournament Appearance.
- 2010 Most wins for one season in school history (30-2 record).
- 2010 Ranked #1 in the South Region for the entire season.
- 2010 NABC South Region "Coach of the Year."
- 2010 Chosen to be the Head Coach of the NABC/NGAA Division II East All-Star team in Springfield, MA.
- 2009-10 Best start in school history, winning 25 straight games to open the season.
- 2009 Gulf South Conference Tournament Champions (23-9 record, first GSC Championship in ATU history).
- 2009 First NCAA Division II Tournament Appearance in ATU history (4th seed in the South Region).
- 2009 First NCAA Division II Tournament victory in ATU history (vs. nationally-ranked #14 Benedict College).
- 2009 & 2010 Arkansas-Democrat Gulf South Conference "Coach of the Year."
- 2008 First Division II post-season conference tournament win in school history.
- 18 wins in 2008 season Most wins for Arkansas Tech in 13 years.
- 8 All-GSC players, 7 All-Tournament GSC players, and 6 Academic All-GSC players in four years.
- First Division II Region ranking in school history (#4 ranking in mid-January, 2008).
- 2010-2011 Arkansas Tech team with all of my staff's players went 27-6 and won another conference title.

"Show up, work hard, and listen.... Do these three things and I will make you a success

### RESUME (PART 3)

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s New Orleans, LA	

Head Coach: Monte Towe

coordination, summer camp director, and team travel. coordination of the individual workouts, game and practice preparation, academic Responsibilities: Directly involved with scouting and film breakdown of opponents,

- Three straight winning seasons rebuilding the program.
- 2001 Recruiting Class Voted top 20 in the country included AP All-American Hector Romero.
- 2004 Recruiting Class Bo McCalebb Sun Belt Conference All-time leading scorer, two-time "Player of the Year."
- 2004 Sun Belt Conference Tournament Runner-up.
- 2005 Hurricane Katrina relocated our team to Tyler, TX during first semester

### HEAD BASKETBALL COACH

Independence Community College

NJCAA Division I

Independence, KS Athletic Director: Darren Brunson

standards and graduation rates, and returning the program to national prominence on improving the team's image in the community, improving the team's academic Responsibilities: Directed all areas of the men's basketball program with emphasis

- 2000 Jayhawk Conference Eastern Division Champions, 24-12 record.
- 2000 Region VI Champions, defeated #1 ranked Barton County in the Region Final
- 2000 Region VI and Kansas Basketball Coaches Association "Coach of the Year."
- 2001 Jayhawk Eastern Division Runner-up & Region VI Tournament Runner-up. 26-8 record.

# ASSISTANT BASKETBALL COACH

Independence Community College Independence KS 1998-1999

NJCAA Division I

Head Coach: Chris Jans

and film breakdown, game and practice preparation, and team travel Responsibilities: Directly involved with recruiting, academic coordination, scoutin

1999 Jayhawk Conference Eastern Division Runner-up, 22-10 record.

## ADMINISTRATIVE ASST. COACH

Marshall University

Huntington, WV

1996-1998

NCAA Division

Head Coach: Greg White

community service coordination, summer basketball camps and fall coaches clinic exchange, scouting and film breakdown of opponents, overall academic progress Responsibilities: Directly involved with all on-campus recruiting activities, file

- 1997 Southern Conference North Division Champions, 20-9 record.
- 1997 Recruiting Class voted best in the Mid American Conference by ESPN and top 40 in the nation.
- 1998 Recruiting Class voted best in the Mid American Conference by ESPN

# ASSISTANT BASKETBALL COACH

Barton College

Wilson, NC 1995-1996

NCAA Division II

Head Coach: Dave Davis

summer basketball camp director. opponents, film exchange, overall academic progress of our student-athletes, and post-season conditioning workouts, team travel, scouting, film breakdown o Responsibilities: Directly involved with recruiting, coordination of pre-season an

 In 1996, recruited a team that went 25-6 the next season and advanced to the NCAA Division II Tournament

Everything you do revolves around the person you really are inside. And the person you are inside is always demonstrated by your actions, the things you do and say." "Guard your integrity as a sacred thing. Nothing is at last sacred by the integrity of your own mind. Integrity lies at the core of leadership, at the heart of the leade